

## Berwick Amateur Rowing Club Safeguarding Statement

### Our commitment:

- We promote and prioritise the safety and wellbeing of all children and adults who come into contact with rowing. We do this through the development, communication, implementation and upholding of clear, up-to-date safeguarding policies and procedures. Adherence to these is mandatory for everyone involved in rowing.
- We enable everyone to understand their safeguarding roles and responsibilities and be provided with appropriate learning opportunities to recognise, identify and respond to safeguarding concerns and disclosures.
- We have a safely recruited, trained, resourced committee and welfare officer who proactively promote child and adult safeguarding and protection and take appropriate action when concerns and disclosures are made.
- We as a club, support a child-centred and adult environment by mandating that all members read, understand and uphold this policy and related policies, procedures and guidance.
- As a club we have a designated Club Welfare Officer. (All Club Welfare Officers and those coaches who work with children or young people in every British Rowing club) must have:
  1. A signed-off disclosure and barring service check (facilitated by the club's welfare officer and British Rowing).
  2. Two positive references.
  3. Up-to-date safeguarding training, in line with British Rowing Safeguarding Training Guidance, which can be found in British Rowing's Safeguarding Handbook.
- We have up to date safeguarding procedures and guidance, and support through British Rowing to enable the club to have the processes and procedures in place to implement policies, including:
  1. Listening to children – providing opportunities for children to tell us what we are doing well, what risks there are to them and how we can help keep themselves and others safe.
  2. Child-centred communication, including using images and language that empowers children with face-to-face, online and on social media.
  3. Safer recruitment, including DBS checks and procedures to minimise the likelihood of employing and deploying individuals who may pose a risk of harm to children and vulnerable adults.
  4. Ensuring the appropriate handling of confidential information (see British Rowing's Safeguarding Handbook 2 – Handling concerns).
  5. Creating and maintaining safe and inclusive environments for all children through the delivery of child-centred activities in clubs and events.
  6. Continual and ongoing monitoring and evaluation of risk assessments.
  7. Promoting anti-bullying procedures and enabling the club to facilitate this through contact with British Rowing.
  8. Identifying and responding to poor practice.
  9. Reviewing our safeguarding policies, processes and guidance whenever there are changes in safeguarding legislation or our programmes or procedures that this policy does not cover.

It is mandatory for everyone involved in British Rowing governed activities to follow British

Rowing's safeguarding policies and procedures, whether or not they are British Rowing members.

Failure to comply with safeguarding policies and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the club/sport. All concerns and disclosures that indicate illegal action may take place or have taken place, will be reported to external authorities.

This policy is intended to be used alongside the British Rowing Safeguarding Handbooks, which outline how to put this policy into practice.